



DEPARTMENT OF THE ARMY
HEADQUARTERS, 19TH SUSTAINMENT COMMAND (EXPEDITIONARY)
UNIT #15015
APO AP 96218-5015

REPLY TO
ATTENTION OF:

EANC-GP

09 MAY 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Letter #4 – The Department of Defense Homosexual Conduct Policy and Training Guidelines

1. REFERENCE. AR 600-20, Army Command Policy, 7 Jun 06.
2. This memorandum provides my policy and procedural guidance and training guidelines regarding Homosexual Conduct Policy.
3. APPLICABILITY. This policy applies to all 19th Sustainment Command (Expeditionary) U.S./KATUSA Soldiers and civilians.
4. GENERAL POLICY.
 - a. Treating all Soldiers with dignity and respect is the bedrock value for the 19th Sustainment Command (Expeditionary). There is no room for harassment or threats to any Soldier or civilian in the 19th ESC for any reason. I am determined to continue to implement the DoD Homosexual Conduct Policy with equity and fairness to all of our Soldiers. The "Don't Ask, Don't Tell" policy will be clearly understood and enforced. Conduct training using the Consideration of Others training forum (small group and discussion-based methodology).
 - b. Units will conduct annual refresher training on the DoD Homosexual Conduct Policy utilizing the Consideration of Others (CO2) training forum.
 - c. Post a copy of this policy on unit EO bulletin boards.
 - d. Training material can be obtained by contacting the legal office or by visiting the Deputy Chief of Staff, Army G1 website at <http://www.armyg1.army.mil/hr/command.asp>.
5. I expect that all Soldiers treat each other with dignity and respect at all times, and afford a safe and secure environment in which to live and work. Harassment of Soldiers for any reason, to include perceived sexual orientation, will not be tolerated. I expect commanders and leaders at every level to take appropriate action to prevent harassment of or threats against any member of our unit.
6. A Soldier who admits to being a homosexual will not be subjected to harassment


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reprisal, hazing, or intimidation. A Soldier who feels harassed or threatened for any reason should report the harassment or threat at once to his or her commander.

7. SUPERSESSION. This Policy memo supersedes Policy Letter #4, dated 7 January 2005.

8. The Point of contact is the Staff Judge Advocate at 768-8078. To place a call from the United States, dial 011-82-53-470-8078.



RAYMOND V. MASON
Brigadier General, USA
Commanding

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